Chesterfield Borough Council

Equality Impact Assessment - Preliminary Assessment Form

The preliminary impact assessment is a quick and easy screening process. It should identify those policies, projects, services, functions or strategies which require a full EIA by looking at negative, positive or no impact on any of the equality groups.

Service Area: HOUSING SERVICES
Section: ASSISTANT DIRECTOR - HOUSING
Lead Officer: LIZ COOK

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: **HOUSING STRATEGY CONSULTATION**

Is the policy, project, service, function or strategy:
Existing ☐
Changed ☐
New/Proposed ☑

Q1 - What is the aim of your policy or new service?

To consult on the draft Housing Strategy. The Housing Strategy provides a framework for the delivery housing related programmes and initiatives where the Council can play an active role. The Strategy has been developed to deliver actions under three key objectives:

1. Delivery – ensuring new provision meets needs of current and future residents
2. Quality – Using internal and external resources to ensure as many homes as possible are of decent quality
3. People – ensuring that all groups can access and sustain housing appropriate for their needs

Q2 - Who is the policy or service going to benefit?

The Strategy aims to be of benefit for all households in Chesterfield by targeting the available resources to deliver the strategic priorities above. The Strategy covers all tenures and existing and new housing.

Q3 - Thinking about each group below, does, or could the policy, project, service, function or strategy have an impact on protected characteristics

below? You may also need to think about sub groups within each characteristic e.g. older women, younger men, disabled women etc. Please tick the appropriate columns for each group.

Group or Protected Characteristics	Potentially positive impact	Potentially negative impact	No impact
Age – including older people and younger people.			X
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			X
Gender – men, women and transgender.			X
Marital status including civil partnership.			X
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.			X
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			X
Ethnic Groups			X
Religions and Beliefs including those with no religion and/or beliefs.			X
Other groups e.g. those experiencing deprivation and/or health inequalities.			X

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

Q4 - Should a full EIA be completed for this policy, project, service, function or strategy?

Yes ☐
No ☑

Q5 - Reasons for this decision:

Consulting on the strategy will not have a negative impact on any group with a protected characteristic.

Please e-mail this form to the Policy Service before moving this work forward so that we can confirm that either a full EIA is not needed or offer you further advice and support should a full EIA be necessary.